

Highland Park Independent School District  
Self-Directed Appraisal System (pg.2) Form G – Part 2  
Annual Summary of Professional Performance – Exchange Days 2017-2018  
(To be completed by the educator in the space provided.)

For each *Self-Directed Appraisal* activity, indicate completed (+) or not completed (-).

- \_\_\_\_\_ 1) Completed beginning of the year professional needs assessment and formulated a Focus Question.
- \_\_\_\_\_ 2) Explored a Focus Question which addressed student achievement and contributed to educator's professional growth.
- \_\_\_\_\_ 3) Met all *Self-Directed Appraisal System* checkpoints and collaboration expectations.
- \_\_\_\_\_ 4) Presented outcomes of Focus Question and *Self-Directed Appraisal System* process as related to students' academic performance; including efforts to enhance academic performance, efforts to increase student attendance, efforts to assist at-risk students and Campus Performance Rating.

State your Focus Question:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How did your Focus Question support the campus/district/student improvement goals?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What are potential areas for your continued professional development next year?:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Plan for Exchange Day #1 \_\_\_\_\_ Approval: \_\_\_\_\_

Plan for Exchange Day #2 \_\_\_\_\_ Approval: \_\_\_\_\_

\_\_\_\_\_  
Educator Signature

\_\_\_\_\_  
Date of Summative Conference

\_\_\_\_\_  
Appraiser Signature

\_\_\_\_\_  
Date of Summative Conference

*The signatures of the educator and supervisor indicate that they have received a copy of this Annual Summary of Professional Performance and that the results have been discussed in a conference.*